

## Freedom of Information – Publication Scheme

Guide to information available from **Epinay Business and Enterprise School** under the model publication scheme.

| Information to be published. This includes datasets where applicable – please see “How to complete the guide information”                          | How the information can be obtained |
|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|
| <b>Class 1 – Who we are and what we do</b> (organisational information, structures, locations and contacts. This will be current information only) |                                     |
| Who’s who in the school                                                                                                                            | School Website<br>Hard copy         |
| Who’s on the governing body / board of governors and the basis of their appointment                                                                | School Website<br>Hard copy         |
| Instrument of Government / Articles of Association                                                                                                 | School Website<br>Hard copy         |
| Contact details for the Head Teacher and for the governing body, via the school (named contacts where possible)                                    | School Website<br>Hard copy         |
| Annual report (if any)                                                                                                                             | School Website<br>Hard copy         |
| Staffing structure                                                                                                                                 | School Website<br>Hard copy         |
| School session times and term dates                                                                                                                | School Website<br>Hard copy         |
| Address of school and contact details, including email address                                                                                     | School Website<br>Hard copy         |

| Information to be published. This includes datasets where applicable – please see “How to complete the guide information”                                                                                      | How the information can be obtained |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|
| <b>Class 2 – What we spend and how we spend it</b> (Financial information relating to projected and actual income and expenditure, procurement, contracts and financial audit)                                 |                                     |
| <i>Current and previous financial year as a minimum.</i>                                                                                                                                                       |                                     |
| Annual budget plan and financial statements                                                                                                                                                                    | Hard copy                           |
| Capital funding                                                                                                                                                                                                | Hard copy                           |
| Financial audit reports                                                                                                                                                                                        | Hard copy                           |
| Details of expenditure items over £2,000 – published at least annually but at a more frequent quarterly or six-monthly interval where practical.                                                               | Hard copy                           |
| Procurement and contracts the school has entered into, or information relating to / a link to information held by an organisation which has done so on its behalf (for example, a local authority or diocese). | Hard copy                           |
| Pay policy                                                                                                                                                                                                     | School Website<br>Hard copy         |

|                                                                                                                                                                                                                                                |                             |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|
| Staff allowances and expenses that can be incurred or claimed, with totals paid to individual senior staff members (Senior Leadership Team or equivalent, who's basic actual salary is at least £60,000 per annum) by reference to categories. | Hard copy                   |
| Staffing, pay and grading structure. As a minimum the pay information should include salaries for senior staff (Senior Leadership Team or equivalent as above) in bands of £10,000, for more junior posts, by salary range.                    | Hard copy                   |
| Governors' allowances that can be incurred or claimed, and a record or total payments made to individual governors.                                                                                                                            | School Website<br>Hard copy |

| <b>Information to be published. This includes datasets where applicable – please see “How to complete the guide information”</b>                                                                           | <b>How the information can be obtained</b> |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| <b>Class 3 – What our priorities are and how we are doing</b><br><br><i>(Strategies and plans, performance indicators, audits inspections and reviews)</i><br><br><i>Current information as a minimum.</i> |                                            |
| School profile (if any)<br><br>And in all cases:<br><br>Performance data supplied to the English or Welsh government or to the Northern Ireland Executive, or a direct link to the data.                   | School Website<br>Hard copy                |
| The latest Ofsted / Estyn / Education and Training Inspectorate report – Summary – Full report<br><br>Post- inspection action plan                                                                         | School Website<br>Hard copy                |
| Performance management policy and procedures adopted by the governing body.                                                                                                                                | School Website<br>Hard copy                |
| Performance data or a direct link to it.                                                                                                                                                                   | School Website<br>Hard copy                |
| The school's future plans; for example, proposals for any consultation on the future of the school, such as a change in status.                                                                            | School Website<br>Hard copy                |
| Safeguarding and Child Protection                                                                                                                                                                          | School Website<br>Hard copy                |

| <b>Information to be published. This includes datasets where applicable – please see “How to complete the guide information”</b>                                      | <b>How the information can be obtained</b> |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| <b>Class 4 – How do we make decisions</b><br><br><i>(Decision making processes and records of decisions)</i><br><br><i>Current and previous 3 years as a minimum.</i> |                                            |
| Admissions policy / decisions (not individual admission decisions) – where applicable                                                                                 | School Website<br>Hard copy                |
| Agendas and minutes of meetings of the governing body and its committees. (NB this will exclude information that is properly regarded as private to the meetings).    | Hard copy                                  |

| <b>Information to be published. This includes datasets where applicable – please see “How to complete the guide information”</b>                                  | <b>How the information can be obtained</b> |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| <b>Class 5 – Our policies and procedures</b><br><br><i>(Current written protocols, policies and procedures for delivering our services and responsibilities.)</i> |                                            |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                             |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|
| <p><i>Current information only. As a minimum these must include policies, procedures and documents that the school is required to have by statute or by its funding agreement or equivalent, or by the Welsh or English government or the Northern Ireland Executive. These will include policies and procedures for handling information requests. In addition, for Wales, this will include a Welsh Language Scheme in accordance with the Welsh Language Act 1993. For Northern Ireland, this will include an quality scheme / statement in accordance with the Northern Ireland Act 1998.</i></p> |                             |
| Records management and personal data policies, including: Information security policies, Records retention, destruction and archive policies, Data protection (including information sharing policies).                                                                                                                                                                                                                                                                                                                                                                                               | School Website<br>Hard copy |
| <p>Charging regimes and policies.</p> <p>This should include details of any statutory charging regimes. Charging policies should include charges made for information routinely published. They should clearly state what costs are to be recovered, the basis on which they are made and how they are calculated. If the school charges a fee for re-licencing the use of datasets, it should state in its guide how this is calculated (please see “How to complete the guide to information”).</p>                                                                                                 | School Website<br>Hard copy |

| <b>Information to be published. This includes datasets where applicable – please see “How to complete the guide information”</b>  | <b>How the information can be obtained</b> |
|-----------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| <b>Class 6 – Lists and Registers</b>                                                                                              |                                            |
| <i>Currently maintained lists and registers only (this does not include the attendance register)</i>                              |                                            |
| Curriculum circulars and statutory instruments                                                                                    | Hard copy                                  |
| Disclosure logs                                                                                                                   | Hard copy                                  |
| Asset register                                                                                                                    | Hard copy                                  |
| Any information the school is currently legally required to hold in publicly available registers                                  | Hard copy                                  |
| <b>Information to be published. This includes datasets where applicable – please see “How to complete the guide information”</b>  | <b>How the information can be obtained</b> |
| <b>Class 7 – The Services we offer</b>                                                                                            |                                            |
| <i>(Information about services we offer, including leaflets, guidance and newsletters produced for the public and businesses)</i> |                                            |
| <i>Current information only.</i>                                                                                                  |                                            |
| Extra-curricular activities                                                                                                       | School Website<br>Hard copy                |
| Out of school clubs                                                                                                               | School Website<br>Hard copy                |
| Services for which the school is entitled to recover a fee, together with those fees                                              | School Website<br>Hard copy                |
| School publications, leaflets, books and newsletters                                                                              | School Website<br>Hard copy                |

|                                                                                                                          |  |
|--------------------------------------------------------------------------------------------------------------------------|--|
| <b>Additional Information</b>                                                                                            |  |
| <i>This will provide the school with the opportunity to publish information that is not itemised in the lists above.</i> |  |

|                                                                                                                                    |  |
|------------------------------------------------------------------------------------------------------------------------------------|--|
| <b>Schedule of Charges</b>                                                                                                         |  |
| <i>This describes how the charges (costs in this document) have been arrived at and should be published as part of this guide.</i> |  |

|                     |                                                                                                                                                                  |
|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Costs to the school | <p>Example;<br/>Copying / printing 5p per page,<br/>where applicable.</p> <p>Example;<br/>Postage 1<sup>st</sup> class stamp /<br/>weight, where applicable.</p> |
|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**Review Date:**

---

|                                   |           |
|-----------------------------------|-----------|
| Policy approved by Governors:     | June 2026 |
| Date of next review by Governors: | June 2027 |