

Conflict of Interest Policy

Introduction

The key for all our work at Epina School is openness, honesty and above all consistency which is key to all our examinable work and examinations.

To that end a key element in the delivery of curriculum programmes is that our staffing remains constant with respect to those classes where the subject is delivered.

All staff contribute to curriculum outcomes however because of the intimacy of staff in terms of local geography there exists a need to be aware of conflicts of interest that may arise.

Conflict of interest

As stated all staff are actively engaged in all aspects of subject delivery however when it comes to key areas of producing the evidence required the following must be strictly observed;

Should any student have a member of staff who is a parent, relation or close friend working in the school then that member of staff cannot be present when

- Controlled assignments are taking place
- Examinations are taking place
- Projects are being marked or moderated

There are no exceptions to this policy and should there be a violation of the policy then the consequence is simple and straight forward, the work or exam paper in question is considered as null and void.

Policy approved by Governors:	June 2026
Date of next review by Governors:	June 2027